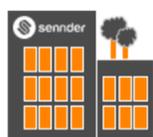




# THE BEST ABOUT SENNDER

ALL THE REASONS WHY WE HAVE THE HAPPIEST TIME HERE

## THE OFFICE



### OUR ROOFTOP CASTLE

We're most proud of our awesome office space in the heart of Berlin. On two sunny rooftops we enjoy the best views over Berlin and get the right amount of vitamin D. On three floors we have s o m u c h s p a c e , that we sometimes prefer to use our hoverboard to get from our meeting arena to a private phone booth.

### MORE THAN PING-PONG

The game is on. Or should we rather say the playing season? We can easily start a whole tournament at sennder beginning with a warm-up in ping-pong over rocking the billiard game to getting wild at the table football. We love challenges. And we love to see our people team up – also outside the daily work tasks.



### & PROPER POWERNAPS

Feel the magic of 12 minutes. We don't only work proficiently, we also nap efficiently. For real. We've napping rooms and relaxation areas, where you can put your feet up, take a deep breath and recharge your batteries whenever you feel like it. But - don't forget to share your dreams with us ;)

## FOOD & DRINKS



### ALL YOU CAN CONSUME

Freebies? Of course! From Coca Cola, Sprite and Mate to coffee and tea variations. From cold beer from the tab to fresh fruits in the basket. You can have it all. But you still want more? Than grab a snack from our HelloFresh Snackbar or make yourself (and your dear colleagues) a fancy drink at our very well equipped booze bar.

### FOOD FOR THOUGHTS

Breakfast or lunch meetings sometimes can't be helped. So why not make the most of it? One thing is for sure: Every month, when we all sit down to talk about sennder's current changes and challenges in our all-hands meeting, the food is on us. But you can expect us to surprise you even more often with little mind boosters for fresh thoughts.



### & FOOD FOR FUN

A party with no food is no good. And there are always moments where all we want to do is celebrate with you. On those days, we're happy to order the biggest Pizza, have a sunset BBQ on our rooftop or bring the cake in.

## FUN & WELLBEING



### PRIVATE GYM & PUBLIC PERFORMANCE

We love going the extra mile. And strong muscles support our strong minds. So here is a list of how sennder stays strapping: An office gym, a soccer team, a running team, a beach volleyball team, a deal on USC membership, company sport events and last but definitely not least, the option to take the stairs up to the 6<sup>th</sup> floor- every day.

### SENNDER CAMPS

That's maybe the best part: We travel together. At least two times a year we've a blast at sennder's camps. Take your laptop to beautiful Italy and enjoy working by the pool in the middle of vineyards at [sennder's summer camp](#). Or pack your snowboard and come with us to the snowy mountains for cozy chimney fire and sennder family time.



### OH WELL, JUST THE QUARTERLY TEAM EVENT

You might have noticed by now: Team spirit is everything for us. Collaboration is key, communication is king and coming together just for fun is just as equally important. This is why we love to sponsor your team event. Every three months. Whatever you would like to go crazy about. Small print: There is a budget limit though, but we still think this is a great benefit after all.

## LEARNING & DEVELOPMENT



### THE BEST ONBOARDING

Many startups let you jump in the deep end. We don't. sennder's onboarding academy is taking care of you on your first days to make sure, you know where you are and who's swimming with you. With a buddy by your side and our culture team waiting for you, you get all the support you ask for in the most exciting times.

### CONTINUOUS DEVELOPMENT

We're sure: You'll learn a lot on the job. Thereby, we count on your initiative to tackle new projects and to reflect your progress. But still we would love to push your career a little further. With optional workshops, regular language courses and peer to peer knowledge sharing, we back up your growth continuously.

Sprechen Sie deutsch?



### & REGULAR FEEDBACK

For us, the feedback loop is just as important. We want to ensure, everyone at sennder brings out their best and sennder itself can grow and improve in a way you appreciate it. Therefore, we have both-way feedback sessions every three months. In addition, we offer you to participate in anonymous polls to reflect our employee happiness level.

## RECOGNITION & APPRECIATION



### FAMILY CULTURE

We appreciate everyone who's part of the sennder family, no matter what role they're in. For us this means to acknowledge everyone's presence, encourage diversity and value all contributions. We're proud of our family culture, where we can be open and honest with each other and overcome challenges and failures together as a team.

### & ANNIVERSAIRY CELEBRATIONS

Oh happy day. Whether it is your birthday, sennder's birthday or your anniversary with us, we enjoy to celebrate being together. Let us know your favorite cake and make sure to place hints for your team mates about the upcoming very special day. Of course, we always try to think of it on our own ;)



### This is not the end.

We constantly try to improve our benefits. We care about you and we want you to know and see that 😊. But still, some things take a little time.

Therefore: We are thankful for every initiative and impulse from your side for increasing everyone's wellbeing. Come talk to us if you have a great idea or want to contribute to sennder's benefits in any other way.

In case you have questions or feedback regarding this poster, please come by or reach out to us through [hr@sennder.com](mailto:hr@sennder.com).